

Welcome to KFUPM

Dr. Rana Muhammad Naeem

Assistant Professor

Management & Marketing Department

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Education:

PhD. from the University of Science and Technology of China, Hefei, China, 2024

Previous Institution:

The Islamia University of Bahawalpur, Pakistan; Assistant Professor, 2021 - 2025

Research Profile (SCOPUS):

Total Citations: **808**

Total Journal Publications: **15**

H-index: **8**

Professional Interests:

Leadership, Job crafting interventions, Work engagement, Workplace mistreatment, and HRM practices

About Dr. Naeem:

Dr. Rana Muhammad Naeem holds dual Ph.D. degrees, the first in Business Administration with a specialization in OB & HRM from the School of Management, University of Science and Technology of China, China. His second Ph.D. is in Management, focusing on HRM, from Sukkur IBA University, Pakistan. His current research interests are in the field of OB, particularly in areas such as leadership, job crafting, work engagement, workplace mistreatment, and Green HRM.